

***Does our church fully support our GO personnel?*** We have 41 units (families or singles). In order to fully support anyone, we would have to greatly reduce the number of workers or greatly increase our budget. Most of our cross-cultural workers raise the majority of their support from individuals. Those who give financially also tend to be their greatest prayer supporters.

***Are all of our workers fully funded?*** Most of them are close to fully funded, but there are always some who are struggling. If you are interested in providing support for a worker, please contact Debi Clifton at 480.820.3438.

***Can you tell me how much monthly support each worker gets from GCC?*** No, but you may ask them personally. It is not our policy to publish the amount.

***How does the GO Team decide how to apportion the budgeted support?*** We have a thorough process which includes asking their annual need, then considering how their type of work, place of work, degree of connection to the church, and years of experience fit into our support grid.

***When I give to a GO worker through Grace Community Church, is my gift added to the monthly support they already receive from GCC?*** Yes. Designated funds are forwarded to the agency, in addition to the budgeted support.

***Is it better to support them through GCC or through their sending agency?*** It is better to send your support directly to their agency. Funds will reach them more quickly, and it helps them to keep track of their supporters, because the agencies send them monthly donor lists. GCC only does that quarterly.

***What other services does GCC provide for our GO personnel?*** We have two homes near the church. Our workers may stay rent-free when they are home from the field. They are only responsible for paying the utility bills. We send Christmas gifts to each family annually. We provide other services, such as counselling, on occasion.. Our most important support, however, is in prayer.

***If I support others who are not supported by GCC, may I give to them through GCC and have the church send the funds to their agency?*** No. Our policy is to forward designated funds only to those workers supported or recognized by the GO ministry.

***If I have a relative or friend who is doing excellent work as a cross-cultural worker, how can I get them added to our GCC Global Outreach family and budget?*** You can't. Our church is producing so many excellent, new cross-cultural workers that we simply cannot entertain requests from others who are not part of our fellowship, regardless of how worthy their work may be.

***Is the Thanksgiving Offering in addition to our GO budget?*** Yes. Each year we choose projects with a global outreach emphasis to include in the Thanksgiving offering.

***What do we do locally?*** First, we support many workers who are ministering locally. Examples are those who work on local college campuses and those who provide administrative support for sending agencies. All of them have a global component to their work, but the majority of their work is done locally. Second, we support several local ministries: Christian Institutional Ministries works in Maricopa County jails and prisons. Quo Vadis Bookstore carries out a large variety of ministries near the ASU campus. Neighborhood Ministries reaches out to the urban poor in downtown Phoenix. Not only do we support them financially, but teams from student ministries work there throughout the year.